



PATUXENT RIVER, MARYLAND 20670-1139

PLAN OF THE WEEK

7 AUGUST 02 – 13 AUGUST 02

ALL ORDERS, INSTRUCTIONS AND ITEMS OF PERTINENT INTEREST SET FORTH HEREIN WILL BE ANNOUNCED AT DEPARTMENT/DIVISION MEETINGS. ALL HANDS ARE RESPONSIBLE FOR READING THE PLAN OF THE WEEK AND OBEYING APPLICABLE ORDERS.

COMMANDER:	VADM J. W. DYER
VICE COMMANDER:	RADM C. H. JOHNSTON
COMMAND MASTER CHIEF:	CNOCM CONNOR, 7-7985
COMMAND CAREER COUNSELOR:	AE1 MURACH, 7-7842
DRUG AND ALCOHOL ADVISOR:	AMHC(AW) YOUNG, 7-8293
OMBUDSMAN:	MRS. REBECCA CONNOR, (301) 863-1827
SECURITY MANAGER:	MR. J. CODY, 7-2930
COMMAND MANAGED EQUAL OPPORTUNITY OFFICER:	LCDR K. J. GARBE, 2-2683
SENIOR ENLISTED SECTION LEADER:	ADCS(AW) MUFFLEY 7-9137
NAVAIR DUTY OFFICE:	7-6100
NAVAIR CDO (PAGER):	301-872-7471
NAVAIR INSPECTOR GENERAL HOTLINE:	(301) 757-1168
NAVY FRAUD, WASTE, AND ABUSE HOTLINE:	1-800-522-2451
NAVY SEXUAL HARASSMENT ADVICE LINE:	1-800-253-0931
NAS PATUXENT RIVER, FRAUD, WASTE AND ABUSE HOTLINE:	(301) 342-7519
NAVAIR MILITARY SUPPORT SERVICES WEB SITE:	Http://hro.navair.navy.mil/military
BUPERS HOME PAGE:	Www. bupers.navy.mil
UNIFORM OF THE DAY:	NASPAXRIVNOTE 1020 Refers

CARRY OUT DAILY ROUTINE WITH THE FOLLOWING ADDITIONS AND/OR DELETIONS

NAVAIR CDO WATCHBILL

WED	7 AUG	CDR DONNELLY
THU	8 AUG	CDR P. ELLIS
FRI/SAT/SUN	9/10/11 AUG	CDR DARRAH
MON	12 AUG	CDR MAIER
TUE	13 AUG	CDR REED
SUPER:	5-11 AUG	CDR WINTER
SUPER:	12-18 AUG	CDR SYRING

E-6 TO E-4 ADVANCEMENT EXAMS: Examinations will be held at the NAS Drill Hall (BLDG 458) in accordance with the following schedule:

<u>RATE</u>	<u>TIME</u>	<u>DAY</u>	<u>DATE</u>
E-6:	0730	Thursday	05 September 2002
E-5:	0730	Thursday	12 September 2002
E-4:	0730	Thursday	19 September 2002

Exam candidates should report to the exam site not later than 0715 in uniform of the day with military ID card. Worksheets are now available for verification and signing by exam candidates at PSD ESO. All candidates must have verified and signed their worksheets prior to **26 August 2002** in order to participate in the exam. To be eligible for participation in the advancement exam, all candidates must have a performance mark average. Those personnel who do not have a current evaluation report in their present pay grade must have a special evaluation submitted with an end date not later than 31 August 2002 so that a performance mark average may be computed. POC is Dennis L. Allison, 2-7306.

FALL 2002 PRT CYCLE: Start now! Beat the rush! If you have not been adhering to the CNO Directed three times a week exercise program, don't wait for the last minute. Mark your calendars now for the upcoming semi-annual PRT cycle! The FALL 2002 PRT schedule is as follows:

5 August 2002-14 October 2002 -- Risk Assessment and Medical Screening

21 October 2002 -25 October 2002 (0630-0830) - Weigh-Ins at the Drill Hall, (Body Composition Assessment)

28 October 2002- 01 November 2002 - PFT Testing (Run/Swim, Curl-Ups, Pushups, Sit-Reach at the Cedar Point Beach Pavilion from **0800-1000**. (SWIMMERS AT 0800 ONLY)

Report to your Competency/PMA PRT Representative ASAP to do your Risk Factor Screening. This MUST be done prior to the weigh-ins and MUST be done prior to any medical screenings required. The only form Medical will accept for Medical Screenings will be the SF 600 printed directly from the PRT Program by your Competency/PMA Rep. **YOU MUST HAVE A CURRENT PHYSICAL EXAMINATION TO PARTICIPATE.** Failure to maintain or update your physical will result in a non-participant status for the upcoming PRT Cycle and Service Record/EVAL/FITREP entries as directed by OPNAVINST 6110.1F. Non-participation in testing is also a failure and will be documented accordingly via page 13 entries and other means as required by the OPNAVINST 6110.1F.

SEPTEMBER 11 COMMEMORATIVE RELAY RUN: As the period approaches to mark the commemoration of September 11th several events are in the planning stages in and around the Pentagon. There will be a ceremony at the Pentagon impact site on September 11th and a Group Burial at Arlington National Cemetery on September 12th. The Navy is sponsoring a Relay Run of the National Ensign from the Pentagon to Somerset County PA and then on to Ground Zero. The course will cover 485miles and take about 4 days to complete. The run is open to all Military and DOD Civilian personnel and their family members. The length of each leg will be based on the total number of runners that volunteer. Further details on these events will be promulgated when available. Point of contact is CNO Command Master Chief McGurk and he can be reached at Comm: 703-602-5030 DSN: 322-5060 Email: McGurkSean@hq.navy.mil.

PERFORMANCE EVALUATION AND COUNSELING CHANGES : CNO has approved recommendations brought forward from the performance evaluation and counseling working group, officer and enlisted leadership from the fleet charged with recommending substantive changes to enhance our performance evaluation system. These changes support CNO's emphasis on covenant leadership and his charge that all leaders be evaluated on mission accomplishment and their record in growing and developing the men and women they are privileged to lead. The following changes will become effective **31 August 2002**:

a. The requirement to substantiate 5.0 grades in the comments section has been removed. This is being done to provide reporting seniors additional flexibility and space to fully describe the individual's personal qualities and traits in conjunction with strong supporting comments on actual performance and future potential. In short, leaders will now have a better opportunity to fulfill their key responsibility to accurately personalize each evaluation form. Desired result: performance appraisals which serve as a valuable feedback tool benefiting the individual and an improved medium to provide detailers and selection boards with the insight needed to assign and evaluate an individual for promotion.

b. **Effective immediately**, it is mandatory in reports on Commanding Officers, Officers, Chief Petty Officers, and Leading Petty Officers, who are responsible for Officer and Enlisted Personnel to comment on efforts and quality of results in fostering a command and workplace environment conducive to the growth and development of personnel. Consider contribution to personnel advancement, increased educational opportunities, overall career development, and results of retention excellence award programs. Where appropriate, comment specifically on successful efforts in the retention of junior officers and enlisted.

c. The "Equal Opportunity" trait has been changed to "Command or Organizational Climate/Equal Opportunity" on FITREP and Eval forms in order to better represent Navy retention goals and to support the growth and development of subordinates. Particularly for Officers, Chief Petty Officers and Leading Petty Officers, the intent is to assess the contribution of the individual being evaluated toward the personal and professional development and fair treatment of assigned personnel as well as the overall command climate. Marks in this block will now include an evaluation of contributions to high retention and low attrition. A mark of 4.0 will document an above average contribution to positive retention, low attrition, equal opportunity, and command/community involvement. A mark of 5.0 will recognize exceptional performance in improving retention, reducing attrition, leadership in equal opportunity, community involvement and activities benefiting Navy personnel and their families.

d. A summary group average block has been added to the reporting senior's signature block on both the FITREP and Eval forms. In addition, a member trait average block has been added to the reporting senior's signature block of the FITREP form. Reporting seniors will ensure the member's trait average and summary group average are handwritten until changes to NAVFIT can be effected on FITREP and Eval forms. Because this information is available to and used by selection boards, personnel should be aware of the relationship between these averages. It will be advantageous to have this information readily available when conducting post-evaluation counseling sessions. For further information refer to NAVADMIN 213/02 at www.bupers.navy.mil.

OCTOBER 2002 AVIATION ACQUISITION PROFESSIONAL COMMUNITY (APC) MAJOR ASSIGNMENT SLATING PANEL
Commander, Naval Air Systems Command will convene an APC Community Major Assignment Slating Panel in October 2002 to

select officers for command of major shore activities and programs. Commencing March 2003 through May 2004, 15 command opportunities are available. All interested officers who meet eligibility requirements are encouraged to apply. Applications must be signed and contain the following information and due no later than **13 September 2002**:

- a. Name, rank, SSN/desig.
- b. Current duty station and contact information.
- c. Position(s) applied for (in priority sequence).
- d. Chronology of acquisition experience.
- e. Educational background (include TPS, ICAF, etc).
- f. APC member status and career field certification(s).
- g. Date of completion of PMT-301, PMT-302, or PMT-352.
- h. Major program management/major shore command screen Status (O6 only).
- i. Request applicants for ACAT I and ACAT II MPM positions include biography with application.

For more information on this slating panel, refer to NAVADMIN 224/02, available at www.bupers.navy.mil.

NEWLY DEVELOPED SYSTEMS ENGINEERING AND ANALYSIS (SEA) INSTITUTE: The Naval Postgraduate School (NPS) launched a Systems Engineering and Analysis (SEA) Institute, now called the Wayne E. Meyer Institute of Systems Engineering. Additionally, a SEA curriculum focuses on URL officers the opportunity to get a diverse education (semi-technical to technical) concentrating on the future needs of Line Officers. The vision is to push the SEA program to the waterfront; but at present, it is only up and running here at NPS. In an effort to insure that we are fulfilling the needs of the Fleet, the contents of this curriculum are being reviewed by representatives from the TYCOMS and the next class is scheduled for January 2003. The goal is to get 30 URL's in the next class. If you are interested in this type of training, contact your detailer for further information and eligibility criteria.

EXPEDITED NATURALIZATION OF ALIENS AND NONCITIZEN NATIONALS/SERVING ON ACTIVE DUTY DURING OPERATION ENDURING FREEDOM: NAVADMIN 217/02 provides guidance for expedited naturalization of aliens and noncitizen nationals who served honorably in an active duty status during the period of Operation Noble Eagle and/or Operation Enduring Freedom. The Immigration and Nationality Act permits direct naturalization of aliens who have served in an active-duty status in the Armed Forces of the United States during any period which the President by Executive Order designates as a period in which the Armed Forces of the United States are or were engaged in military operations involving armed conflict with a hostile foreign force.

On 3 July 2002, the President signed such an Executive Order:

Service members applying for naturalization under 8 U.S.C. 1440 shall submit all documentation required by the Immigration and Naturalization Service to include form N-400, Application for Naturalization; G-325B, Biographic Information, and N-426, request for Certification of Military or Naval Service. The application shall be submitted to the INS Service Center in Lincoln, Nebraska.

The procedure is the same as filing under three years of military service. Additional information and the Navy guide may be obtained from <http://www.jag.navy.mil>. Click on legal assistance and then immigration. All forms can be obtained from

<http://www.ins.usdoj.gov/graphics/formsfee/forms/index.htm>. The Legal Assistance Division, Office of the Judge Advocate General (code 16) is available to provide advice and assistance about this program and other questions regarding naturalization at (202)685-4643/DSN 325 or legalassistance@jag.navy.mil. Complete information is contained in NAVADMIN 217/02.

COMBINED BACHELOR QUARTERS (CBQ) CHECK-OUT PROCEDURES: Upon transferring from the command make sure you check out with CBQ. A large number of residents are failing to officially check out with the CBQ, causing a negative impact on maintaining an accurate occupancy percentage. When vacant spaces are discovered, they are not prepared for immediate occupancy. Geographic bachelors who do not officially check out run the risk of paying additional facility support fees. For further information, to contact the CBQ at 2-3601.

REDUCTION IN ENLISTED HIGH YEAR TENURE (HYT) SERVICE LIMITS: HYT service limits for enlisted personnel were revised in Nov 2000 to reflect relaxed HYT service limits for E-4 and E-6 sailors. Relaxation of these HYT limits was essential to provide Sailors, who experienced advancement stagnation during the draw-down of the 1990s, additional opportunities to advance to the next paygrade. Improvements in advancement opportunity over the past several years have provided additional consideration to those disadvantaged during the drawdown (794 Sailors with greater than 19 years have made E-7 in the past 2 cycles). Recent improvements in our retention profile and the significant success in recruiting now provide an opportunity for us to begin to shape the force while matching accessions, retention and requirements. Adjusting HYT is the first of several steps we will take over the next few months to align our force. These steps will ensure that we maintain a vibrant career progression and advancement opportunity while continuing to provide new manpower to the fleet. Accordingly, adjustments to HYT service limits for E-4 and E-6 are now possible and desired for USN, USNR(TAR), and USNR personnel serving on active duty for at least two years. NAVADMIN 208/02 provides information on implementation of reduced HYT limits and establishes a transition period through 30 September 2003 for phasing. Commands must counsel Sailors affected by reduced HYT limits, advise them of the provisions of this NAVADMIN and assist them in preparation for separation or transition to Fleet Reserve (FLTRES) status. New paygrade HYT limits listed below were effective this 8 July 2002, however, no member affected by the new HYT limits will be required to separate or transfer to the Fleet Reserve prior to 30 September 2003:

<u>PAYGRADE</u>	<u>OLD LIMIT</u>	<u>NEW LIMIT</u>
E-4	12 years	10 years
E-5	20 years	no change
E-6	22 years	20 years
E-7	24 years	no change
E-8	26 years	no change
E-9	30 years	no change

Complete procedures and guidance are contained in NAVADMIN 208/02. HYT policy questions may be referred to OPNAV(N132D11A) or by calling 703-614-6864, DSN 224, email n132d11a@bupers.navy.mil. HYT procedural questions (waiver procedures, etc.) may be referred to NPC (PERS-823), 901-874-3234, DSN 882, email Pers823a4@persnet.navy.mil.

K. J. GARBE
Division Director, Military Services